



Human Rights & Modern Slavery Statement

Humanity and integrity are core values of New York Life. We are committed to providing a safe work environment that promotes diversity, equity, inclusion, fair treatment, and the protection of human rights.

Specifically, New York Life is committed to the following principles and rights in alignment with, but not limited to, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work :

- the freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced or compulsory labor;
- the effective abolition of child labor; and
- the elimination of discrimination in respect of employment and occupation.

Additionally, as a part of our commitment to human rights, New York Life will not knowingly conduct business with third parties who violate the aforementioned rights or who engage in human trafficking or modern slavery.