parexel

Putting Benefits To Work For People SM

Financial security your family can count on

New York Life Group Benefit Solutions Basic Term Life insurance.

At New York Life Group Benefit Solutions (NYL GBS), we understand that the emotional stress related to losing a loved one is difficult enough. And while it's hard to think about, would your family have the financial security they'll need if you pass away? NYL GBS Term Life insurance can help offer you peace of mind that your family will not face a financial burden.

Who's eligible?

All active, regular Full-time and part-time Employees of the Employer regularly scheduled to work a minimum of 30 hours per week inside or outside the United States, who are citizens or permanent resident aliens of the United States, excluding Employees classified as intermittent, temporary, fixed term, seasonal, or leased.

Employee
› 2 times your Annual Compensation › Maximum benefit amount of the lesser of 2 Times Annual Compensation or $1,250,000 › Guaranteed issue amount of the lesser of 2 Times Annual Compensation or $1,250,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 60% at age 75, 35% at age 80, 28% at age 85, 26% at age 90 and 20% at age 95. Your premiums will also reduce to match your benefits.

NEW YORK LIFE Group Benefit Solutions

What benefits are offered as part of my coverage?
Your basic term life insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

Portability	Waiver of Premium	Accelerated Death Benefit
If your employment is terminated and you are under age 70, you can continue your life insurance on a direct-bill basis. Premiums will increase at this time. Coverage can be continued to age 70, unless the insurance company terminates portability for all insured persons. Refer to your certificate for details.	Waiver of Premium – If you become disabled prior to age 60, and you remain disabled continuously for a 6 month period and thereafter, you won't need to pay premiums for your life insurance coverage, provided we/the Insurance Company determine(s) you are disabled.	If you're diagnosed with a terminal illness while the coverage is active, with a life expectancy of 12 months or less, the benefit for terminal illness provides up to: Employee: 80% of your term life insurance coverage amount or $1,000,000, whichever is less.

What features are included with my coverage?
Your basic term life insurance may include access to a suite of programs[2] and services, available on your first day of coverage.

Employee Assistance & Wellness Support[2]	Survivor Assurance[3]	Financial, Legal & Estate Support[2]
Access to 24/7 emotional support for you and/or family members at no additional cost.	An interest-bearing account for beneficiary payments of $5,000 or more.	Professional support for all types of financial, legal or estate issues including tax consultations, credit questions and much more.

How does it work?
If you pass away, your beneficiaries will receive a payment for a covered claim. Your coverage is paid for by the employer.

Review the term life benefits summary and policy documents to learn more about plan details, exclusions and limitations.
Or for more information call (866) 696-8683 / email myparexelbenefits.com.

[1] If you are a new hire and you apply within 31 days after you are eligible to elect coverage for yourself, you are entitle to choose any coverage offered up to the Guaranteed Issue Amount, without providing proof of good health. If you apply for an amount of coverage greater than the Guaranteed Issue Amount, coverage in excess of the Guaranteed Issue Amount will not be issued until the insurance company approves acceptable proof of good health. If you apply for coverage yourself more than 31 days from the date you become eligible to elect coverage under this plan, the Guaranteed Issue Amount will not apply. Coverage will not be issued until the insurance company approves acceptable proof of good health.

[2] These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some service available at the option of employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY. Services are provided exclusively by ComPsych® effective January 1, 2023. ComPsych is solely responsible for its services and is not affiliated with New York Life Insurance Company or any of its affiliates.

[3] The Survivor Assurance Program for beneficiaries is available to beneficiaries receiving coverage checks over $5,000 from New York Life Group Benefit Solutions Life and Accidental Death and Dismemberment programs. Survivor Assurance accounts are not deposit account programs and are not insured by the Federal Deposit Insurance Corporation or any other federal agency. Account balances are the liability of the insurance company and the insurance company reserves the right to reduce account balances for any payment made in error. Counseling, legal or financial assistance and discount programs are not available for policies issued by New York Life Group Insurance Company of NY.

New York Life Group Benefit Solutions products and services are provided by Life Insurance Company of North America and New York Life Group Insurance Company of NY, subsidiaries of New York Life Insurance Company. Life Insurance Company of North America is not authorized in NY and does not conduct business in NY.

Policy forms: Term Life -TL-004700 et al.

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