

CRAIN'S

NEW YORK BUSINESS

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For a year destined to go down in infamy, 2020 was not without glimmers of goodness.

As matters of race took center stage during the summer, we witnessed a remarkable outpouring of support for the Black community, even as the nation looked inward and found itself wanting. In a movement that not even a pandemic could overshadow, Americans flooded streets from coast to coast and, in the tradition of the civil rights greats before them, demanded justice.

But America's Black community is about so much more than the centuries-long accretion of systemic inequities. It is a community characterized by mettle and dignity, by fraternity and daring and resilience. It is a community of individuals and organizations whose achievements are all the more meaningful for the impediments that many, if not most, still must face.

It is with this in mind that we selected these 94 honorees for our 2021 list of Notable Black Leaders and Executives. Our aim was to spotlight Black men and women who have affected our city with their professional, communal and philanthropic achievements, particularly in matters of diversity and inclusion. Hailing from an assortment of industries, the talented individuals that made the cut do our city proud.

We are delighted to present them to you.

To find these honorees, we consulted with trusted sources in the Black community and in the New York City business world generally. We vetted nominations submitted by individuals and companies in the area. Ultimately, all of our honorees were chosen for their career accomplishments as well as their broader community involvement.

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NOTABLE

BLACK LEADERS & EXECUTIVES

DALE A. HANLEY

Head of Investments Risk Management
New York Life

As a leader, Dale A. Hanley has demonstrated a unique capacity for transforming collections of individuals into highly effective teams. As head of investments risk management at the life insurance giant New York Life, he leads a team with important and varied responsibilities. In the past year, Hanley has overseen elements of the organization's Covid-19 response, including office closures and virtual working strategies. Among other duties, he formulated an operating model for the investments risk management department to address operational, financial and regulatory risks better. Hanley is on the board of directors of Project Morry, which works to achieve racial equity by empowering underserved youths.

